



# CODE OF CONDUCT

## PARENT AND VISITOR INFORMATION

"Your Code of Conduct will define healthy relationships between students and adults that are animated by staff, copied by parents and sought after by students in all their relationships."

### **Purpose**

The purpose of the Code of Conduct is to describe minimum standards of conduct in all behaviour and decision making to ensure the safety and well-being of students.

### **Application**

The Code applies to staff, students, volunteers, parents and guardians as applicable. The term 'parents' includes guardians.

### **Conduct Statements**

#### **1. You act safely and competently.**

A safe school begins with school community members performing their roles well and safely. Whatever your purpose for being in the school, please keep this in mind.

#### **2. You give priority to students' safety and well-being in all your behaviour and decision making.**

All adults have individual and joint responsibility for the safety and well-being of our students. This includes supporting the safety, health and well-being of every student in our school, including recognition of the importance that their education continues without interruption or disturbance.

#### **3. You act in accordance with the values of the Gospel as defined in the Code of Ethical Conduct.**

All visitors to our school, regardless of faith traditions or personal beliefs, will be treated in accordance with Gospel Values and are expected to treat others in this way as a condition of engagement with the school.

#### **4. You conduct yourself in accordance with laws, agreements, policies and standards relevant to your relationship with the school community.**

Your relationship with other members of the school community is defined by whatever written or verbal agreement has given rise to that relationship.

If you are a member of staff, it is your employment agreement.

If you are a parent or acting in a parental capacity, it is the student's enrolment agreement. If you are a member of the School Board, it is your School Board

Constitution

If you are a visitor, it is in accordance with the permission of the Principal to be on school grounds on condition that you act safely and competently.

#### **5. You respect the dignity, culture, values and beliefs of each member of the school community.**

You respect both the person and capacity of each member of the school community, treat them with dignity, show respect for their culture, values, and beliefs. You interact with members of the school community in an honest and respectful manner.

You perform your duties and conduct your relations with students and members of the school community with fairness and justice.

**6. You treat personal information about members of the school community as private and confidential.**

You have ethical and legal obligations to treat personal information as confidential. You protect the privacy of each member of the school community by treating the information gained in the relationship as confidential, restricting its use and disclosure to the purposes defined in your school Privacy Policy.

**7. You give impartial, honest and accurate information about the education, safety and well-being of students.**

You give and seek accurate advice relevant to the education, safety and well-being of students, based on primary rather than secondary sources. You accurately represent the role you play in the education, safety and well-being of students.

**8. You support all members of the school community in making informed decisions about students.**

You understand that each member of the school community has skills, experience and knowledge that may be a unique resource that can be directed towards the safety and well-being of students.

**9. You promote and preserve the trust and privilege inherent in your relationship with all members of the school community.**

You take reasonable measures to establish a sense of trust to protect the physical, psychological, emotional, social and cultural well-being of each student. You have the responsibility to maintain appropriate boundaries with students.

**10. You maintain and build on the community's trust and confidence in Catholic schools and the Church.**

You notify the Principal of your involvement in any criminal investigation or other legal process that may undermine trust and confidence in your judgement or care of students.

**11. You act reflectively and ethically.**

You engage with the school reflectively and ethically to ensure that you consciously put student safety and well-being at the forefront of your behaviour and decisions.

**12. You allow students to have a voice in their education, safety and well-being.**

You recognise that while you and all adults have responsibility for the safety and well-being of students, students have opinions and ideas about their education and well-being and are encouraged to inform staff of any concerns they have about their own or other students' education, safety or well-being.

**The Code of Conduct forms part of our school policies and therefore has the force of a lawful direction from the Principal. The Conduct Statements cannot be changed because they meet the minimum requirements of the Department of Education Services. All schools are required to adhere to the Code of Conduct on child safety.**

---

I hereby understand and agree to abide by the Code of Conduct as a condition of entry onto the grounds of the Warlawurru Catholic School

NAME: \_ \_ \_ \_ \_ SIGNED: \_ \_ \_ \_ \_ DATE: \_ \_ \_